

Current surveys and a selection of the latest research reports and articles available from Aon Hewitt.

## Current Research & Surveys



### **NEW Global Total Compensation Measurement (TCM)**

TCM is setting a new standard in global compensation benchmarks. In partnership with Birches Group, our footprint portfolio now spans **180** countries and **550** globally consistent benchmark positions. Registration for participation is now open. Data collection started **1 April** and is open until **1 June**. Cost effective packages for multi-country participation and early bird discount!

*Intended for Compensation & Benefits Directors, HR Directors*

### **NEW Aon Hewitt Benefits Governance Survey – Finding expected in Summer 2012**

Aon Hewitt, in partnership with The American Benefits Council, has conducted an in-depth global governance study of **140** multinationals. The research will highlight the issues faced by global companies regarding costs and risks related to local country benefits plans and what actions they are taking at corporate level.

*Intended for managers of international benefits/compensation in multinational organisations*

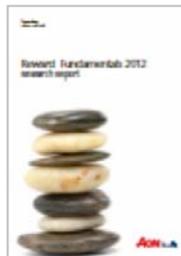
## Latest Thought Leadership

### Reports

#### **NEW Reward Fundamentals—Understand reward programmes for 2012**

This report presents findings from the Aon Hewitt Reward Fundamentals Survey conducted at the end of 2011. The report outlines current compensation trends across Europe and provides commentary and insights from Aon Hewitt's leading reward consultants.

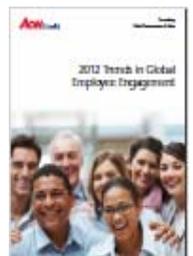
*Available in English; Intended Comp&Ben Managers, VP HR, HR Directors*



#### **NEW 2012 Trends in Global Employee Engagement**

This report provides insight into global employee engagement trends over the last three years. The report concludes with suggested actions employers can take to improve engagement levels and become better positioned for future success.

*Available in English; Intended for VP HR, HR Directors*



#### **NEW Aon Hewitt Mid Market Pension Survey 2012—the first Aon Hewitt Mid-Market survey, looking at the pension issues faced by scheme with up to £500m in assets.**

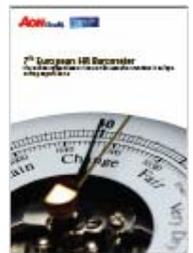
*Available in English - Intended for Pensions Managers, VP HR, HR Directors, Benefits Managers*



#### **NEW 7<sup>th</sup> European HR Barometer-Report**

Trends in people management and analysis of the evolving role of the HR function for 2012-2014.

*Available in English - Intended for VP HR, HR Directors*



*Executive Summary also available in English and French.*

## Auto-Enrolment - A Practical Guide

Auto-enrolment is a fast-moving subject. Rules that have yet to be finalised include those covering certification and updates to thresholds of qualifying earnings. Aon Hewitt UK has produced a practical guide which represents our understanding of the position in December 2011.

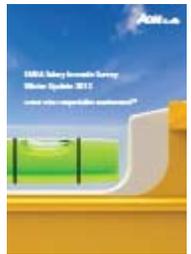
*Available in English - Intended for VP HR, HR Directors, Talent Directors*



## EMEA Salary Increase Survey Winter update 2012

Results are now available from our SIS Winter Update. The survey reviews salary budgets that organisations have implemented for 2012 and considers any significant changes to projections made in Summer 2011.

*Available to non-participants for 450€*



## TCFL European Highlight Report

TCFL study is the most comprehensive research on leadership: with 478 companies participating and 900 CEO, HR and senior executives interviewed around the world, it provides the widest comparison of leadership policies and practices and valuable intelligence for all organisations seeking to improve their leadership capabilities.

*Available in English - Intended for VPHR, HR Directors, Leadership Development and Talent Management Directors*



## Upcoming Managing Compensation & Benefits in Europe and Middle East 2012



## White Papers and Articles

### NEW Leaders—The multiplier effect

Aon Hewitt provides insights into how Senior Leaders drive employee engagement higher. A comprehensive white paper about the impact and role of leaders in driving engagement.

*Available in English; Intended for HR leaders*



### Risks for expatriates and internationally mobile employees

Aon Hewitt Netherlands explains how companies can deal with their responsibility regarding the safety and well-being of expatriates and internationally mobile employees.

*Available in English and French  
Intended for HR departments, risk managers*



## One Aon

Consisting of a bi-annual print magazine, website and mobile application, One from Aon brings the most pioneering, thought-provoking ideas in risk management, insurance brokerage and human capital consulting. It includes proprietary research, case studies, interviews, videos and white papers, all of which are designed to provide insights and guidance in making critical business decision.

*one.aon.com and also available for smart phones and tablets*



## Aon Hewitt iPad App HRevolution

Download our official iPad application and connect to our most relevant thought leadership articles and videos across the globe.



## @ Contact Information

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