

Current surveys and a selection of the latest research reports and articles available from Aon Hewitt.

## Current Research & Surveys



### **NEW Global Total Compensation Measurement (TCM)**

TCM is setting a new standard in global compensation benchmarks. In partnership with Birches Group, our footprint portfolio now spans **180** countries and **550** globally consistent benchmark positions. Registration for participation is now open. Data collection started **1 April** and is open until **1 June**. Cost effective packages for multi-country participation and early bird discount!

*Intended for Compensation & Benefits Directors, HR Directors*

### **NEW Aon Hewitt Benefits Governance Survey – Finding expected in Summer 2012**

Aon Hewitt, in partnership with The American Benefits Council, has conducted an in-depth global governance study of **140** multinationals. The research will highlight the issues faced by global companies regarding costs and risks related to local country benefits plans and what actions they are taking at corporate level.

*Intended for managers of international benefits/compensation in multinational organisations*

## Latest Thought Leadership

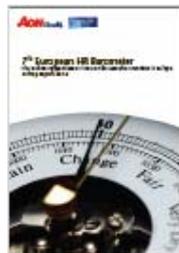
### Reports

#### **NEW 7<sup>th</sup> European HR Barometer- Report**

Trends in people management and analysis of the evolving role of the HR function for 2012-2014.

*Available in English - Intended for VP HR, HR Directors*

**Executive Summary** also available in English and French.

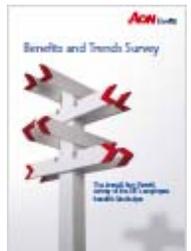


#### **NEW UK Benefits & Trends Survey**

The third Aon Hewitt Benefits and Trends Survey outlines both the challenges facing employers and the solutions many are adopting in their benefits programmes. The survey was carried out in the Q3 2011 and comprises responses from 185 participants.

*Available in English*

*Intended for Comp&Ben, Benefits Managers*



#### **NEW TCFL European Highlight Report**

TCFL study is the most comprehensive research on leadership: with 478 companies participating and 900 CEO, HR and senior executives interviewed around the world, it provides the widest comparison of leadership policies and practices and valuable intelligence for all organisations seeking to improve their leadership capabilities.

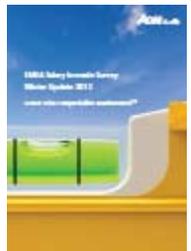
*Available in English - Intended for VPHR, HR Directors, Leadership Development and Talent Management Directors*



#### **NEW EMEA Salary Increase Survey Winter update 2012**

Results are now available from our SIS Winter Update. The survey reviews salary budgets that organisations have implemented for 2012 and considers any significant changes to projections made in Summer 2011.

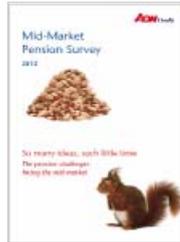
*Available to non-participants for 450€.*



## NEW Aon Hewitt Mid Market Pension Survey 2012

—the first Aon Hewitt Mid-Market survey, looking at the pension issues faced by scheme with up to £500m in assets.

Available in English - Intended for Pensions Managers, VP HR, HR Directors, Benefits Managers



## Future of Engagement

How do the best companies use employee feedback to implement actions that improve engagement? Based on research from 150 companies across Europe.

Available in English; Intended for VP HR, HR Directors



## Auto-Enrolment - A Practical Guide

Auto-enrolment is a fast-moving subject. Rules that have yet to be finalised include those covering certification and updates to thresholds of qualifying earnings. Aon Hewitt UK has produced a practical guide which represents our understanding of the position in December 2011.

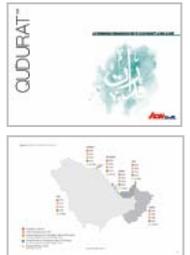
Available in English - Intended for VP HR, HR Directors, Talent Directors



## Qudurat™ Aon Hewitt

Implying 'capabilities' in Arabic, Qudurat™ is the first and largest labor market survey of its kind in the Middle East. It provides compelling insights into the demographics strengths and preferences of talent in the region and the impact on engagement, performance and productivity.

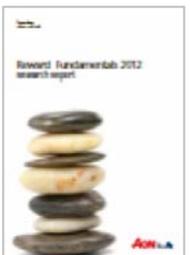
Available in English - Intended for VP HR, HR Directors, Talent Directors



## Upcoming Managing Compensation & Benefits in Europe and Middle East 2012



## Upcoming Reward Fundamentals—Understand reward programmes for 2012



## White Papers and Articles

### NEW Leaders—The multiplier effect

Aon Hewitt provides insights into how Senior Leaders drive employee engagement higher. A comprehensive white paper about the impact and role of leaders in driving engagement.

Available in English; Intended for HR leaders



### Risks for expatriates and internationally mobile employees

Aon Hewitt Netherlands explains how companies can deal with their responsibility regarding the safety and well-being of expatriates and internationally mobile employees.

Available in English and French  
Intended for HR departments, risk managers



## Aon Hewitt iPad App HRevolution

Download our official iPad application and connect to our most relevant thought leadership articles and videos across the globe.



## @ Contact Information

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