

Current surveys and a selection of the latest research reports and articles available from Aon Hewitt.

## Current Research & Surveys



### **NEW Corporate Governance of Global Employee Benefits**

New research highlighting the issues faced by 140 global companies regarding costs and risks related to local country benefits plans and the actions they are taking at corporate level. In partnership with The American Benefits Council.

*Intended for managers of international benefits/compensation in multinational organisations*



### **NEW Global Salary Planning Report 2012**

Aon Hewitt's annual Global Salary Increase Survey Report is now available. The report includes salary increase budgets for 117 countries and record participation with 14,165 data submissions!

*Intended for Compensation & Benefits Directors, HR Directors – Available for purchase*



### **NEW Global Total Compensation Measurement™ (TCM™) 2012**

Robust global compensation benchmarking for 180 countries and 550 globally consistent benchmark positions. Data and plan design for salary, bonus, long-term incentives, benefits and perquisites. Online reports available from end of September on.

*Intended for Compensation & Benefits Directors, HR Directors - Available for purchase*

## Latest Thought Leadership

### Reports

#### **NEW AH Delegated Investment Survey 2012**

The third large annual survey that Aon Hewitt has undertaken on delegated investment. The findings are based on 329 responses and cover an estimated £150 billion of UK DB pension assets. It provides both an authoritative insight into current perceptions and practice, and a unique account of recent trends in this developing area.

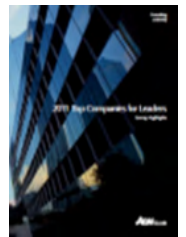
*Available in English - Intended for Finance Directors, Trustees, Pension Managers, CIO*



#### **NEW TCFL Global Research Highlight Report**

TCFL study is the most comprehensive research on leadership: with 478 companies participating and 900 CEO, HR and senior executives interviewed around the world.

*Available in English - Intended for VPHR, HR Directors, Leadership Development and Talent Management Directors*



#### **NEW Talent Management after the “Arab Awakening”**

This report provides a unique approach and hard data to examine the risk factors that are of the most importance to talent management in main cities in Middle East and North Africa that were affected by the Arab Awakening

*Free of charge for users of the People Risk® Portal - Intended for VP HR, HR Directors, Talent Management Directors*



#### **2012 Trends in Global Employee Engagement**

This report provides insight into global employee engagement trends over the last three years. The report concludes with suggested actions employers can take to improve engagement levels and become better positioned for future success.

*Available in English; Intended for VP HR, HR Directors*



## 2012 Total Rewards Survey

This report presents survey findings and Aon Hewitt's analysis and recommendations for employers seeking to more fully realise the potential of their total reward programs. The survey gathers data from 750 US organisations.

*Available in English - Intended for VP HR, Comp&Ben Managers*



## Reward Fundamentals—Understand reward programmes for 2012

This report presents findings from the Aon Hewitt Reward Fundamentals Survey conducted at the end of 2011. The report outlines current compensation trends across Europe and provides commentary and insights from Aon Hewitt's leading reward consultants.

*Available in English; Intended for Comp&Ben Managers, VP HR, HR Directors*



## TCFL European Highlight Report

TCFL study is the most comprehensive research on leadership: with 478 companies participating and 900 CEO, HR and senior executives interviewed around the world, it provides the widest comparison of leadership policies and practices and valuable intelligence for all organisations seeking to improve their leadership capabilities.

*Available in English - Intended for VPHR, HR Directors, Leadership Development and Talent Management Directors*



## 7<sup>th</sup> European HR Barometer-Report

Trends in people management and analysis of the evolving role of the HR function for 2012-2014.

*Available in English - Intended for VP HR, HR Directors*



*Executive Summary also available in English and French.*

## Aon Hewitt iPad App HRevolution

Download our official iPad application and connect to our most relevant thought leadership articles and videos across the globe.



## One Aon

Bi-annual print magazine, website and mobile application designed to provide insights and guidance for business decisions on risk and people issues. One brings the most pioneering, thought-provoking ideas in risk management, insurance brokerage and human capital consulting.

*one.aon.com and also available for smart phones and tablets*



## People Risk® Web Portal

People Risk Index helps organizations assess talent management risks to improve success of business operations.

[www.aonpeoplerisk.com](http://www.aonpeoplerisk.com)



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