

Press release

BPW boasts Germany's most loyal labour force

- Commercial vehicle industry supplier scores highest for loyalty in TOP JOB employee survey
- BPW also occupies first place in prestigious rankings for fairness, innovation and sustainability
- HR Director Barbara Höfel comments, "Our employees actively support the company's transformation"

Wiehl, 07.03.2018 --- Among German SMEs, no company can claim to have more loyal employees than BPW Bergische Achsen KG. In the latest round of the independent and anonymised TOP JOB survey, the family business's employees give their employer top marks for communication, development and prospects. Compared with their counterparts in other companies, the employees of BPW are especially loyal – hardly any company surveyed by the TOP JOB project has ever posted lower scores for the number of employees contemplating resignation. In view of its sound methodology, which is overseen by the Institute for Leadership and Human Resource Management of the University of St. Gallen, TOP JOB is regarded as the most prestigious seal of approval for attractive employers in Germany. The award ceremony took place in Berlin on 23 February at the German SME Summit under the patronage of Wolfgang Clement, the former Minister-President of North Rhine-Westphalia and Federal Minister for Economic Affairs and Labour.

BPW posted outstanding results in the previous TOP JOB audit in 2015 as well. The automotive and commercial vehicle industry supplier (sales of 1.37 billion euros in 2017 and around 7,000 employees worldwide) also occupies first place in leading rankings for [fairness](#), [Innovation](#) and [sustainability](#), and is a regular award winner for its [exemplary training programme](#).

HR Director Barbara Höfel comments, "Small and medium-sized supply enterprises such as BPW rank among the innovation leaders of German industry, they appear in the public spotlight much less frequently than major corporations. We therefore have to rely on our substance and quality to attract and retain young talent and highly skilled experts. In the last three years we have realigned our strategy and positioned ourselves as an international mobility and system partner of our customers, while at the same time engaging in entirely new business activities in the fields of electric vehicles and interconnected transport. During this process BPW has significantly enhanced its agility and innovative drive. Against the backdrop of some momentous changes, the outcome of the TOP JOB audit gives us reason to be especially proud. It demonstrates that our employees not only actively support and shape the company's transformation, but also look upon it positively from a personal perspective."

BPW was established 120 years ago and is now an innovation leader in the transport and commercial vehicle sectors. The company has been championing humanitarian and

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environmental causes for a long time, and last year published its first [sustainability report](#) in compliance with the criteria of the United Nations Global Compact. The topics it covers include BPW's numerous initiatives to ensure fair and inspiring working conditions. Among the focal points are workplace provisions for the over-50s, striking a balance between work and family life, and a commitment to children and young adults.

Note: More information on BPW as an employer is contained in the company's current [annual report](#) and [sustainability report](#).



Picture caption: HR Director Barbara Höfel with the TOP JOB mentor and former Economics Minister Wolfgang Clement (Photo: zeag GmbH)

About BPW Bergische Achsen KG

BPW Bergische Achsen KG is the parent company of the BPW Group. With more than 1,600 employees, including around 120 trainees, the family-run company has been developing and producing complete running gear systems for truck trailers and semi-trailers at its headquarters in Wiehl since 1898. BPW's technologies include axle systems, brake technology, suspension and bearings. BPW's trailer axles and running gear systems are in use in millions of vehicles around the world. An extensive range of services also provides vehicle manufacturers and vehicle operators with the opportunity to increase economic efficiency in their production and transport processes. www.bpw.de/en

About the BPW Group

The BPW Group is the dependable international mobility and system partner for the transport industry. The globally active group of companies offers innovative solutions from a single supplier. Its portfolio extends from axles, suspension systems and brake technologies (BPW), locking systems and body structure technology (Hestal), lighting systems (Ermax) and composite technologies (HBN-Teknik) to user-friendly telematics applications for trucks and trailers (idem telematics). The coordinated BPW Group technologies and services enable manufacturers to benefit from economical production processes and provide maximum transparency in loading and transport processes for efficient fleet management by the vehicle operators. The owner-managed BPW Group encompasses 70 companies worldwide and employs around 7,000 people. www.wethinktransport.com

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