

Current surveys and a selection of the latest research reports and articles available from Aon Hewitt.

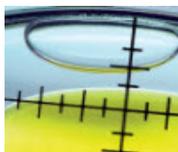
### Current Research & Surveys



#### **7th European HR Barometer will investigate corporate practices and needs for 2012-2014**

The annual research carried out in partnership with the European Club for human resources is gathering business insight from top companies in Europe on people management policies and practices. The survey is opened until Mid-January.

*Intended for VP or HRD with European or global responsibility*



#### **NEW Aon Hewitt SIS Winter Update – January 2012**

In the uncertain economic context, Aon Hewitt is running a Winter Update of Salary Increase Survey to confirm budgets for 2012 and understand other measures that may be taken in the coming year.

*Intended for compensation & benefits managers*

#### **NEW Aon Hewitt Benefits Governance Survey – January 2012**

Aon Hewitt, in partnership with The American Benefits Council, is conducting an in-depth global governance study of multinationals. The research will highlight the issues faced by global companies regarding costs and risks related to local country benefits plans and what actions they are taking at corporate level.

*Intended for managers of global/international benefits/compensation in multinational organisations*

### Latest Thought Leadership

#### Reports

##### **NEW Qudurat™ Aon Hewitt**

Implying 'capabilities' in Arabic, Qudurat™ is the first and largest labor market survey of its kind in the Middle East. It represents the voice of 4600 employees across Saudi Arabia, Bahrain, Qatar, Kuwait and the UAE. It provides compelling insights into the demographics strengths and preferences of talent in the region (expatriates and nationals) and the impact on engagement, performance and productivity.

*Available in English - Intended for VP HR, HR Directors, Talent Directors*

##### **Managers: Your Strongest**

##### **(or Weakest) link in Driving Employee**

**Engagement?** This study examines the manager experience in the engagement cycle and understands the role managers play in optimising the business impact of employee surveys. Conducted in 10 countries (the survey collected responses from more than 700 managers.)

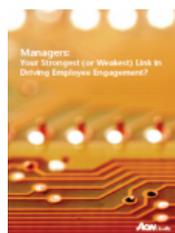
*Available in English - Intended for VP HR, HR Directors*



##### **Delegated Investment findings**

Findings of the second annual survey undertaken on delegated investment in the UK. Nearly 300 Pension Managers, trustees and other stakeholders have responded to the questionnaire to give the current trends in the UK Pensions Industry.

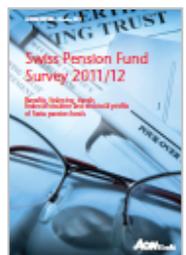
*Available in English - Intended for trustees, pension managers*



##### **Swiss Pension Fund Survey**

**2011/12** offers a representative overview of Swiss pension funds and their benefits, including the financing, general trends, financial situation and structural profile of the participating pension funds.

*Available in English, French and German - Intended for Comp&Ben directors, pension managers*



## White Papers and Articles

### **NEW Reward Financial incentives—back for good despite all the bad**

A comprehensive article from Duncan Brown, Principal and co-leader of the Reward and Engagement practice at Aon Hewitt UK, highlighting and commenting financial incentives on a now faltering economic recovery period. Published in Pay & Benefits Magazine.



### **Risks for expatriates and internationally mobile employees:**

Aon Hewitt Netherlands explains how companies can deal with their responsibility regarding the safety and well-being of expatriates and internationally mobile employees.



*Available in English*

*Intended for HR directors, Reward Managers, Comp & Ben Directors*

*Available in English*

*Intended for HR departments, risk managers*

**Shift in the employment relationship:** Aon Hewitt Netherlands gives recommendations for a New Employment Deal in the changing environment based on its qualitative and quantitative research about the employment relationship.



### **Trends in Global Employee Engagement:**

Examines company policies that help motivate employees, changes in employee engagement in the past three years, and how organisations are adjusting to the changing needs of the 21<sup>st</sup> century workforce.



*Available in English and Dutch*  
*Intended for VP HR, HR Directors*

*Available in English*

*Intended for HR, Corporate Development*

**Upcoming Whitepaper** Impact of the rising working age on health, benefits and talent policies.

**Upcoming Whitepaper** Leadership & Engagement – the link to business success.

## **Aon Hewitt iPad App HRevolution**

Download our official iPad application and connect to our most relevant thought leadership articles and videos across the globe.



## **@ Contact Information**

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